

PSEB ENGINEERS' ASSOCIATION

(Regd.)

President

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General Secretary

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Ref. No: EA-778/83

Date: 23/9/15

To

Chairman-cum-Managing Director,
PSPCL, Patiala

Sub: Change/Modification in Final seniority list-Adherence to service regulations of Engineers

This is in continuation to our letter no. EA-770/75 dated 03-09-2015 on the above subject wherein the management was requested to follow service rules in letter & spirit and principles of natural justice, while reviewing the case of seniority of Er. J.S.Multani. Now ignoring the legitimate plea of the Association and also the objections/ representations of some individual engineers, the officer has been granted undue seniority over large number of engineers to facilitate his promotion as CE.

It is well settled position of law that once a seniority list has been finalised by the department and published, it cannot be amended without inviting written objections and giving opportunity for personal hearing from all the affected parties. No such procedure has been adopted and Er. J.S. Multani has been promoted as CE in unjustifiable haste with utter disregard to just rights of large number of engineers. The case of the officer has already been thoroughly examined by a committee of officers constituted by PSPCL management itself and despite outright rejection of the claim for deemed date of promotion by the committee, the officer has been promoted without providing opportunity to the affected officers to examine this claim and submit their detailed comments/ objections. The manner in which the case has been dealt and decided smacks of favouritism and nepotism.

It is demanded that the case may be reviewed immediately and decided as per rules so that justice is served.

Thanking you.

Yours Sincerely,


General Secretary

CC: All Directors of PSPCL